Wallingford-Swarthmore School District

Mission and Vision Statements



#### **MISSION**

The Wallingford-Swarthmore School District is committed to assuring the academic achievement and personal growth of all students within an environment that promotes:

- · Respect for self and others
- Active engagement in learning
- Leadership in the global community
- The pursuit of excellence

#### <u>VISION</u>

Our vision is to develop a world-class school district that provides students with the skills to succeed in a changing global environment. This vision will be realized through a commitment to high-quality programs and continuous improvement based upon careful analysis and integration of the most effective practices.

### Safety Assessment





## Randall Fox Managing Director

25 years elementary/secondary principal

**10 years Battalion One Command Officer** 

**FEMA Executive Qualifications** 

Homeland Security Exercise and Evaluation Program Graduate

Past Director, Center for Safe Schools Pennsylvania

## District Strengths



- 1. Positive, engaging staff and administration.
- 2. Solid building construction, entry points, and hardware.
- 3. Amazing grounds and space available to schools, staff, and students.
- 4. Dedicated staff and administration committed to their students.



### **Growth Areas**

# **ZERO COST GROWTH AREAS**

- 1. Create system for daily, exterior door checks.
- 2. Establish bi-weekly grounds inspections.
- 3. Eliminate the propping of exterior doors, remove door propping devices, remove devices from exterior view.
- 4. Consistent, visitor management procedures and accountability.

Next Steps Short Term



- 1. Establish and communicate the safety vision.
- 2. Establish a healthy sense of urgency. A successful, repetitive climate, over time, leads to engrained culture.
- 3. Empower leaders to educate and prepare their staff.
- 4. Evaluate and update building level all hazards/emergency plans and create consistency.

Next Steps Long Term



## **2022-2023 NEXT STEPS**

- 1. Revise building level all hazards/emergency plans, and communicate the changes.
- 2. Utilize professional development time to prepare and train staff.
- 3. Establish self-sustaining activities for staff to use through active thinking/learning.
- 4. Establish formal procedures to evaluate the success of benchmarks.
- 5. Establish a District accountability plan.